



Multi-Source Feedback

(MSF | Colleagues)

Introduction

This CMAPs MSF form is used to collect structured, anonymous feedback from colleagues on the performance of a (Medical Associate Professional).

Feedback is based on professional behaviours and workplace skills, mapped to the GMC's Good Medical Practice and CMAPs capabilities framework.

Each item should be rated using the scale below:

- Consistently Exceeds Expectations
- Meets Expectations
- Below Expectations
- Unable to Comment

Candidate Details

Candidate Name	
GMC Number	
Department / Team	

Assessment Domains

Teamwork and Collaboration			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Communication with Colleagues			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Professionalism and Integrity

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Reliability and Responsibility

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Respect for Others			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Clinical Judgement (if applicable)			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Overall Performance			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently Exceeds Expectations	Meets Expectations	Below Expectations	Unable to Comment

Comments (optional):

Summary of Feedback – To be completed by Clinical Supervisor

Summary of common themes, strengths, and areas for development:

Overall Judgement			
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excellent Performance	Very Good Performance	Satisfactory Performance	Requires Development

